



## TAKE A BREAK [10 MINUTES]

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Relax and let it all sink in!



## SURVEY YOUR SITUATION [90 MINUTES]

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- > As your leadership edge is sharpened during each session, we believe the Holy Spirit is connecting with and speaking to your heart. Therefore, we have provided suggested questions for you to use as discussion starters with your team. (If you're working through this tool on your own, you can use them for reflection and journaling.) Our hope is that these questions serve God's purposes in growing you and your team.
- > If your team has more than eight people, we suggest dividing into groups of four to seven people so that everyone has an opportunity to participate.



1. It's possible that this session has stirred up painful emotions in you or someone on your team. Take some time to gently process what you've heard. You may want to pray together or listen to each other's stories. Feel free to participate only at the level you feel comfortable.



2. Wess asked everyone to do a thirty-minute homework assignment. Using the questions that follow as prompts, you may choose to do this in front of a mirror, to write out your answers in the space provided or to respond in your own journal. If you're processing this session as a team, you may want to separate at this point so people can complete the activity individually.

If you are in front of a mirror, look at your reflection. Ask God to give you wisdom to understand more clearly than you ever have before how your past has shaped you. Think back to the small child deep within. After a few minutes, answer these questions:

- **Who is this person I'm looking at?** Why am I the way I am? Why do I do what I do?
  
- **What do I believe in?** What do I value?
  
- **Where am I going?** Where are my decisions taking me—in my personal life and in my leadership?
  
- **What am I doing?** Why do I lead what I lead? Is my leadership based on joy and fulfillment?
  - If so, who do I owe for it? Who believed in me before I believed in myself and helped launch my leadership? Do they know it? Have I ever thanked them?
  
  - Or, am I driven—even in success—by pain, sorrow or fear? If so, who hurt me? Humiliated or discouraged me?

- Have I ever forgiven them?
  
- What am I trying to prove, to whom and why?
  
- How might God use my story if I allow him to redeem it for his glory?
  
- Don't let those who hurt you live rent-free in your life. Don't let what they did define you. Choose to forgive.
  - Say to the person(s) who hurt you: "I forgive you. Now get out of my life—I belong to Jesus!"
  
  - Prayerfully remain quiet. Ask God to show you his next steps for you in your journey to wholeness, and to remind you that he can redeem anything. He can leverage your past for his glory.



2. If you feel comfortable doing so, reconvene as a team to process and pray about what you've just experienced.



## CHART YOUR COURSE [5 MINUTES]

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The Key Takeaways and Action Steps Chart provided in the back of the handout will help you distill the leadership lessons you've discussed with your team into a few key takeaways as well as capture all of your action steps from each session in one place. Once you have completed all the sessions, use the chart to prioritize the action steps that you and your team have identified and to remind you of key insights from the sessions.

1. As a team, review your notes from the discussion questions, and record your team's key takeaways and action steps in the chart on page 148. If you have more than one action step, put them in order of priority.
2. Then, review your individual notes and record your personal key takeaways and action steps on the chart (page 148).



## FURTHER FOCUS YOUR SKILLS

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If you'd like to dig deeper into the concepts explored in this session, consider this related resource:

- > *Too Small to Ignore*, Wess Stafford  
Available for purchase at [willowcreek.com](http://willowcreek.com)